



Mill Neck Services works with businesses committed to diversity by assisting them with hiring, integrating and accommodating individuals with disabilities. We have provided expert employment services for more than 25 years bringing pre-screened, qualified candidates to companies all over the New York area. We seek opportunity to introduce you to candidates who have skills and desire to become valuable employees and an integral part of your winning team.

We Place individuals with a wide range of skills, abilities and credentials and specialize in placing deaf and hard of hearing candidates.

Our staff works intensively with our candidates to determine and develop their abilities, ensuring a great fit with your company.

From warehouse to office to laboratory, our staff has experience with a wide variety of employment environments.

Our ultimate goal is to facilitate and help maintain cooperative, ongoing relationships between employers and employees.

Our Mission Statement

To provide services of the highest standards in the employment field for the purpose of successful placement of individuals that are deaf, hard of hearing or with other disabilities to work environments that match their skills and aspirations and which meet the employers needs.



Mill Neck Employment Services

40 Frost Mill Road
Mill Neck, NY 11765
516-922-3818

jobs4deaf1@millneck.org

millneck.org



Mill Neck Employment Services

A Program of Mill Neck Services



Employment Services

“Work is fundamental to our lives. It means so much more than just a paycheck-it offers purpose and the opportunity to lead an independent, self-directed life for all people, including people with disabilities.” But the rate of unemployment for people with disabilities is still vastly higher than the general public.

Pre-Screening of Applicants

Mill Neck Employment Specialists work with applicants in preparation for employment. Each applicant has an assigned Specialist that works with the individual to prepare for employment.

Mill Neck Services “Network to Success” consists of the staff at Mill Neck Services Intensive Training Program and all clients referred by NYS ACCES-VR program who are seeking competitive employment.

We offer Monthly group and individual meetings where:

- Pre-employment issues are assessed and addressed
- Resumes are created and updated
- Application/reference information is gathered
- Professionalism emphasized and modeled.
- Interview skills taught, practiced and reinforced
- Training and assistance on job search skills and resources in the community
- A supportive and team atmosphere is fostered.
- Employment Specialists are available to all clients and all clients assist each other in skills, tips and possible job leads.
- Motivation, perseverance and independence emphasized.
- WE CAN WORK-WE WILL WORK

Tax Credit Available to Employers

The Work Opportunity Tax Credit (WOTC) is a Federal tax credit to employers who hire individuals from eligible target groups with significant barriers to employment.

- WOTC reduces an employer’s cost of doing business, requires little paperwork, and applying is simple
- WOTC can reduce an employer’s federal income tax liability by as much as 49,600 per employee hired.
- There is no limit to the number of individuals employed.
- Employment Specialists can assist you.

Direct Placement Services

DPS is community based and provides assistance with job placement and comprehensive job training.

Our professionally trained staff will provide a linkage with Long Island business communities and the deaf and hard of hearing applicant that includes:

- Pre-employment contacts
- Job interviewing and interpreting
- Job and career counseling
- On-site job training
- Periodic meetings with worker-employee-supervisor
- Communication link between worker and employee
- Sign language instruction for co-workers

The DPS is designed to meet the employment needs of deaf and hard of hearing adults who are 18 years of age or older who seek challenging and rewarding careers.

Supported Employment Services

Supported Employment Services seeks competitive work opportunities for individuals who are deaf and hard of hearing/multi-disabled for whom competitive employment has not traditionally occurred. Supported employment services focus on employment and training in actual jobs throughout Long Island and NYC Metro area and provides on-going support service for as long as the individual is employed.

Employment Specialists work with deaf and hard of

hearing workers on a one-to-one basis, providing extensive on-the-job training as needed and long term follow-up support. Sensitivity training to co-workers and sign language classes are also available. Long term supports are provided through funding NYS ACCES VR or Office of People with Developmental Disabilities (OPWDD).

Work Readiness/Communication Skills/Information/Referral

Communication Skills services are designed to access, prescribe and remediate present communication skills of individuals who are deaf and hard of hearing.

- Deficiencies in communication will be addressed and will include the areas of sign language, reading, writing, functional living/work skills and functional mathematics as the related competency in the work place. Services will include:
- Sign language instruction
- Improvement of speech/speech reading skills
- Usage of specific reading strategies to improve comprehension in work-related areas
- Improvement of written skills
- Driver’s permit preparation
- English as a second language (ESL)

These services are not funded so a fee may be assessed.

Information and referral services are also available in:

Employee Assistance Programs
OFCCP 503B
Accommodations

Vocational Services are supported by the New York State Adult Career & Continuing Ed Services. ACCES VR counselors work closely with MNS staff in providing services to the deaf and hard of hearing community.

Other services are supported by Office of People with Developmental Disabilities (OPWDD) such as Employment Training Program, Pathway to Employment and some Extended Services.